

ERIN L. MCCANDLESS, PH.D.

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Erin McCandless (Ph.D) is a widely published academic with over two decades of experience working on and in developing country and conflict affected settings, broadly on issues of conflict and its prevention and transformation, fragility, peacebuilding, statebuilding, governance, development and resilience – and their intersections. Dr. McCandless is a part time faculty member at The New School in New York, Honorary Senior Lecturer at the University of KwaZulu-Natal in South Africa, and founder and Co-Executive Editor of the international, refereed *Journal of Peacebuilding and Development*. She consults widely across the United Nations system and with other international organizations, and is actively engaged in high level policy processes in her specialty areas. More information on her and her more than fifty publications, including three books and several influential United Nations policy reports, can be found on her website: www.erinmccandless.net

- **Areas of research and policy specialization:** Conflict and fragility analysis and prevention; Assessing and measuring progress in peacebuilding, statebuilding, development and resilience; Inclusive peace processes; International aid and development impact on peace, and relevant policy frameworks; Conflict sensitive governance; National development and international aid policy/practice and context/conflict sensitivity; Fragility and resilience as policy agendas; Capacity-development and national and local ownership of development; Peacebuilding, statebuilding and development intersections; Transformative social change; Non-state actors; Civil society; Land, natural resources and conflict/peacebuilding; Hybrid political orders and parallel institutions/systems; Political settlements and durable social contracts in conflict affected and fragile states; Benchmarking and transition; UN Peace Operations, integrated missions, aid coordination.
 - **Policy engagement:** Currently serving as the first civil society Co-Chair on the New Deal Implementation Technical Working Group (as a representative for the Civil Society Platform on Peacebuilding and Statebuilding, with co-chairs from the US and Afghanistan governments). Involved since early 2013, she first served on the Working Group on Indicators, responsible for developing indicators to measure the New Deal peacebuilding and statebuilding goals and developing fragility assessment methodology. Through this process also supported the development of Goal 16 (peaceful, just and inclusive societies) in the 2030 Sustainable Development Agenda.
 - **Professional experience in:** Afghanistan, Bangladesh, Bosnia-Herzegovina, Colombia, Cote d'Ivoire, Croatia, Haiti, India, Israel, Liberia, Nigeria, Palestine, Pakistan, Romania, Sierra Leone, Sri Lanka, South Africa, Somalia, South Sudan, Yemen and Zimbabwe. Over ten years experience working in conflict, transitional and post-conflict recovery contexts, seven in Africa – in Zimbabwe and Liberia.
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EDUCATION

- **Ph.D., International Relations, American University, Washington D.C., 2005**, M.Sc. equivalent area specializations: International Development; International Peace and Conflict Resolution. Dissertation: *Strategies and impacts of war veteran led land occupation and constitutional social movements in Zimbabwe*
- **M.Sc., International Relations, London School of Economics, England, 1994**, Concentrations: International Human Rights; International Peace and Conflict Resolution. Thesis: *Evolving conceptions of the right to self-determination: alternatives to secession*
- **B.A., Peace and Conflict Studies, University of California, Berkeley, High Honors, 1991**

Other coursework:

- Positive Psychology Certification, The Flourishing Center, New York, 2016.
- Land, Natural Resources, Conflict Prevention: Training of Trainers. United Nations Staff College, Italy, 2010
- Executive Course in Managing Multinational Peace Missions, Centre for Defense Studies, University of Zimbabwe and University of Witwatersrand, South Africa, 2002
- Ph.D. coursework, Institute for Conflict Analysis and Resolution, George Mason University, VA, 1997-1998
- Post Graduate Certificate, Advanced International Program in Peace Studies, European University Centre for Peace Studies, Schläining, Austria, 1992

APPLIED RESEARCH, POLICY & PRACTICE

- **Director: *Forging Resilient Social Contracts: States and Societies Building Sustainable Peace, 2015 – present.*** Developed and directing a book and policy dialogue project examining how resilient social contracts are forged and sustained in countries affected by conflict and fragility. 25 country, policy and thematic specialists are engaged in the project which involves research with 12 country case studies, comparative thematic analysis and policy papers and scholar-policy-practitioner dialogues.
- **Chief Editor: *Journal of Peacebuilding & Development, Global, 2000 – present.*** Co-founded and Chief Editor, overseeing production and editing of this scholarly, policy and practice, internationally refereed journal that provides a forum for critical thinking and constructive action on issues at the intersections of conflict, development and peace. *JPD* is committed to supporting Southern scholars, practitioners, activists and policymakers in the publishing process, and more generally, South-South and South-North dialogue.
- **Senior Advisor/Representative: *Interpeace/International Dialogue on Peacebuilding and Statebuilding (IDPS), New York/global, 10/11 – 12/2014.*** Supported conceptualization and development of global program “Frameworks for Assessing Resilience” and project methodology development involving ethnographic, participatory, national-actor led research in Timor Leste, Liberia and Guatemala. Led a major study on the concept and practice of resilience in conflict settings. Served on behalf of Interpeace, as civil society representative in the New Deal/IDPS policy dialogue process.
- **Expert Adviser: *Governance and Social Development Resource Centre (GSDRC), 1/14-2/14.*** Provided extensive input into the *Conflict Sensitivity Topic Guide* published by GSDRC to support the UK’s Department for International Development (DFID).
- **Senior Researcher (Consultant): *United Nations Children’s Fund (UNICEF), New York/Sierra Leone/ Somalia/ Pakistan, 5/14-12/14.*** Undertook major desk and field study review around social service contributions to peacebuilding and resilience. Developed conceptual framing for programming linkages, and programming guidance that sets out theories of change and indicators to support programming design.
- **Senior Researcher (Consultant): *United Nations Development Program (UNDP), New York/South Sudan/Yemen/Kenya, 8/12 – 9/13.*** Co-researched and authored background paper for developing a UNDP strategy on conflict prevention. Then, as Team Leader, developed a Practice Note to support improved effectiveness of the UNDP/DPA Joint Program funded Peace and Development Advisors (PDAs).
- **Senior Researcher (Consultant): *United Nations Environment Program (UNEP), New York, 2/12 – 8/12.*** Reviewed, edited and revised key components of UNDG guidance on Natural Resource Management in Transitions, and redrafted an Inter-agency Toolkit on Natural Resources and Peacebuilding. Specifically, sought to develop the conflict analysis and sensitivity linkages within the documents, and to align the latter to the IDPS peacebuilding and statebuilding goals, with requisite benchmarks and indicators.
- **Senior Researcher (Consultant): *United Nations Peacebuilding Support Office (PBSO)/ Peacebuilding Fund (PBF). New York/Liberia/Guinea-Bissau, 2/11 – 10/11.*** Led a set of multi-partner sector studies on peacebuilding impact. Primary researcher/author for “Peace Dividends: Contributions of Administrative and Social Services to Peacebuilding” working closely with UNICEF, WFP and other agencies. Led field missions to Liberia and Guinea Bissau for research. Laid methodological groundwork for study on Security Sector Reform (SSR); supervised report on Disarmament, Demobilization and Reintegration (DDR).
- **Researcher/Writer (Consultant): *UNICEF Evaluation Office, New York, 10/10 – 11/10.*** Working with a small team on UNICEF’s Education and Peacebuilding Research Project to improve UNICEF’s understanding and operations around education in peacebuilding contexts.

- **Researcher/Policy Adviser (Consultant): United Nations Development Program (UNDP), Geneva, 11/09 – 6/10.** Prepared a technical report with senior colleague to support policy guidance for UNDP's Bureau of Crisis Prevention and Recovery (BCPR) on political governance in fragile post conflict situations, and political economy approaches to statebuilding.
- **Researcher/Program Adviser (Consultant): UNDP, South Africa, 1/10 – 3/10.** 1) Prepared a technical paper on lessons from UN peace operations: peace agreements, DDR, early recovery and post-conflict reconstruction to help shape UN programming to support the South African government in fostering peace and security on the continent. 2) Prepared a briefing on the use of tri-lateral funding mechanisms.
- **Researcher/Policy Adviser (Consultant): UN Department of Peacekeeping Operations (DPKO), New York/Afghanistan/Haiti/Cote d'Ivoire/Liberia, 1/09 – 7/09.** Undertook research and led drafting of a major policy shifting study **"Second Generation DDR Practices in UN Peace Operations."** Report was based on a four-country field and wide desk study, and included a set of policy options for senior managers advising peace negotiations and developing Security Council mandates. Presented findings to UN Senior Managers in Morocco in July 2009.
- **Evaluator (Consultant): UNDP, Evaluation Office, New York/Afghanistan, 5/08 – 11/08.** Worked with a small team to evaluate UNDP programs in Afghanistan from 2002 to 2008. This "Assessment for Development Results" developed guidance for strategically relevant country programming. Led evaluation of security sector elements that UNDP is involved within as well as gender and development policy related programming, through the Afghanistan National Development Strategy process. Developed and applied a peace/conflict lens at program and strategic levels.
- **Senior Researcher: The Peacebuilding Initiative, Humanitarian Policy and Conflict Research (HPCR), Harvard University & HPCR International, 1/08 – 12/08.** In partnership with the UN PBSO, led development and drafting of major review of peacebuilding and economic recovery. Produced five major thematic sections of this web-based, globally refereed resource on Peacebuilding and Economic Recovery.
- **Policy Adviser, Peacebuilding and Recovery; Head of Evaluation and Strategic Coordination Unit; Civil Affairs Officer: United Nations Mission in Liberia (UNMIL), Liberia, 6/04 – 7/07.** Served in three capacities with UNMIL over my three years in Liberia:

~ 3/07-7/07: As a **Policy Adviser on Peacebuilding** for the Deputy Special Representative of the Secretary General (DSRSG), Recovery and Governance. Developed and facilitated UN and UN/Government of Liberia (GoL) working groups that integrated conflict sensitive concerns into the United Nations Development Assistance Framework, and within the GoL's Interim Poverty Reduction Strategy (iPRS). Contributed to building awareness and capacity of the UN, GoL and civil society representatives on peacebuilding through research, training, mentoring, and advising. On behalf of DSRSG, worked with GoL to build consensus around peacebuilding program priorities and laid groundwork for what became a successful US\$15 million UN Peacebuilding Fund proposal. Worked with a small UNMIL team to conceptualize and monitor peacebuilding links with UNMIL's benchmarking for drawdown strategy.

~ 1/06 – 3/07. As **Head of the Evaluation and strategic Coordination Unit**, Designed and directed a unit reporting to the DSRSG (Recovery & Governance). Developed mechanisms (reporting, operational, policy) to promote evaluation, coordination and integration within UNMIL and vis-à-vis the UN Country Team. Worked with small advisory team to develop and integrate strategic policy frameworks. Worked with a small inter-agency/section group to design a major UN integrated project to build capacity of local authorities countrywide, now considered a UN best practice. Served as a Mission focal point on the GoL iPRS process, and facilitated inclusion of cross cutting working groups within this process. Participated in a small team that designed UNMIL's benchmarking framework and process. Participated in inter-agency evaluation of DDR.

~ 6/04 – 12/05. As a **Civil Affairs Officer**, coordinated efforts to restore state authority in this high resource-rich and conflict-ridden county in Southeast Liberia. Designed and co-facilitated processes to address several protracted conflicts involving ex-combatants and civil and political authorities. Developed governance and conflict resolution mechanisms and built capacity of local government and civil society in

related areas. Spearheaded multi-actor efforts over one year to evacuate illegal miners and hunters in Sapo National Park, involving development of four-phased Plan of Action for Park Evacuation and Rehabilitation, US\$1 million budget towards addressing core conflict/security challenges related to poor local governance and natural resource management, and the need for alternative livelihoods for communities around the park.

- **Co-Director: South-North Centre for Peacebuilding & Development, Zimbabwe, 2003 – 2004.** Founded and co-directed this Harare-based nongovernmental trust focused on training, research, and publishing in the areas of conflict, peace and development. Raised seed funding and held several large peace related workshops in partnership with the UN Information Center and Africa University.
- **Researcher (Consultant): Human Rights Watch, Zimbabwe/New York, 4/03 – 5/03.** Researched with colleagues an update on a 2002 HRW land report. Interviewed or supervised interviews of over seventy-five resettlement and communal farmers, farmworkers, and war veterans of Zimbabwe's land reform program. Report sought to identify impacts of the farm occupations and Government's Fast Track Program.
- **Lead Researcher/Evaluator (Consultant): African Forum, and Network on Debt and Development (AFRODAD), Zimbabwe, 11/02 – 2/03.** Oversaw a five-country research/evaluation project on the role of civil society in PRSP processes in Ghana, Zambia, Malawi, Rwanda and Kenya. Wrote comparative report.
- **Researcher/Peacebuilding Advisor (Consultant): MWENGO, Zimbabwe, 10/02 – 1/03.** Researched and wrote a report on the operating environment for NGOs in Zimbabwe for this Southern and East African development NGO. Report was used as a discussion piece for starting a dialogue between NGOs and government. Participated in advisory committee designing this dialogue process.
- **Elections Consultant/Analyst: European Commission (EC), Zimbabwe, 2/02 – 3/02.** Researched and wrote daily internal briefings for EC policymakers on the election process, political violence and peace efforts during the run-up to, and the week following the presidential elections in Zimbabwe.
- **Researcher: Africa Community Publishing and Development Trust, Zimbabwe, 1/02 – 2/02.** Researched national level organizations with community outreach capacity for civic and peace education in the run-up to Zimbabwe's presidential election, and in post-election periods.
- **Lead Evaluator (Consultant): USAID/Associates for Rural Development (ARD) Nigeria/Ghana, 9/01 – 10/01.** Hired and managed a team of four Nigerian/Ghanaian researchers to evaluate conflict prevention capacity of CSOs in the sub region. Interviewed over 100 civil society, donor community and government representatives, and identified entry points for conflict prevention work in Ghana and Nigeria.
- **Capacity Building Consultant: UN Conference on Trade and Development (UNCTAD), Geneva, 5/00 – 12/00.** Designed mechanisms for coordination of UNCTAD's capacity building activities in Least Developed Countries. Researched and prepared strategy documents on the potential linkages between UNCTAD and the international financial institutions on issues of poverty and global economic governance.
- **Editor/Producer: Cantilevers, Global, 1996 – 2000.** Founded, edited and produced *Cantilevers*, a magazine about/for young peacemakers from historically marginalized communities designed to share conflict transformation experiences, strategies, and theory, alongside key political actors. Research was conducted, and issues produced in Africa, Asia and the Middle East. *Cantilevers* was distributed in over 100 countries.
- **Evaluator/Researcher: Udall Public Policy Center, Arizona/California, 3/98 – 8/98.** Conducted research and evaluation on the Truckee-Carson-Pyramid Lake Water Dispute and surrounding agreements since 1989. Interviewed representatives from Federal agencies, local and municipal governments, businesses, civil society organizations and coalitions and indigenous tribes.
- **Asia-Pacific Program Coordinator: Minority Rights Group, London/South Asia, 10/95 – 12/96.** Developed a three-year program to increase indigenous/majority community co-operation. Conducted month-long needs assessment in India, Bangladesh, and Sri Lanka. Researched and conceptualized 1997-98 regional reports, and designed policy recommendations. Program Consultant in Bangladesh (10-12/96):

Conducted feasibility study for multicultural education projects. Designed and laid groundwork for indigenous-policymaker roundtable.

- **Reconciliation Program Consultant: Gernika Gogoratz, Gernika, Spain, 7/95 – 9/95.** Designed Program and European Union proposal for a reconciliation program involving research, theory development, training manual development, seminars, and creation of a reconciliation theorist/practitioner network.
- **Project Officer/Researcher: International Alert (IA), London, England, 9/93 – 7/95.** Conducted research, design, implementation and follow-up for conflict resolution and prevention related project work in Latin America and Cambodia. Moderated the IA Vision Review. Researcher for the IA Secretary General on self-determination, internal conflict, transformation, and prevention (9/1993-9/1994).
- **Program Developer: Suncokret Grassroots Relief Center, Bosnia, 1/93 – 2/93.** Assisted in design of educational work camp in Posusje, Bosnia-Herzegovina, for children, youth, and young adults living in refugee camps in Croatia and Bosnia-Herzegovina. Designed and coordinated programs for kindergarten class and women's cooperative project to make and sell their crafts.
- **Journalist/Program Assistant: Soros Foundation Fellowship, Tirgu-Mures, Romania, 7/92 - 9/92.** A *Mihai Eminescu Fellow*. Assisted director in design and coordination of projects related to Romanian-Hungarian conflict with Liga Pro Europa (the Human Rights League) and weekly newspaper *Gazeta de Mures*. Designed, organized, acquired funds for, and moderated the conference "Challenges of Transition and the Impact on Women" attended by 75 women, and covered by national media.

TEACHING

- **Part-time Faculty: Graduate Program in International Affairs, The New School for Public Engagement, New York, 8/07 – present.** Teaching courses in the conflict and security concentration: peacebuilding and statebuilding, and peacebuilding and development. Previously taught courses: Post-conflict policies; Africa and social change. Supervising student theses. For one year served as Academic Director of Peacebuilding, involving the United Nations Institute for Training and Research (UNITAR), tasked to examine the potential for a peacebuilding masters degree. It was assessed as not potentially, sufficiently profitable, and cancelled. In addition to regular courses, presently developing and teaching online and hybrid courses on Assessing Sustainable Peace, in partnership with United Nations professionals.
- **(Honorary) Senior Lecturer: School of Development Studies, University of Kwazulu Natal, South Africa, June 2015 – present.** Honorary appointment, to supervise student PhD theses and engage in collaborative research with faculty and students.
- **Lecturer: Peacebuilding & Development Skills Institute, American University, D.C. 2004-2007.** Taught graduate students, NGO and government workers in 40-hour week long courses, annually on peacebuilding and development in conflict regions.
- **Lecturer: Africa University, Mutare, Zimbabwe, 2002- 3.** Taught masters students at the Institute for Peace, Leadership and Governance (IPLG) in this Pan African Methodist University. Taught courses in peace, conflict and development and assisted with curriculum design and running IPLG training courses.
- **Lecturer: American University Washington Semester Program, Zimbabwe/D.C. 6/99 – 12/99.** Taught class: Environment and Development Practicum. Included planning and implementation of month-long field study in Zimbabwe with 28 American and international students.
- **Teaching Assistant and Curriculum Development Support: American University, D.C., 9/98 – 6/01.** Assisted with teaching, research, and curriculum design for professors: Fantu Cheru: Globalization and Africa, and Development and Conflict. Hizkias Assefa: Peacebuilding in Africa (1999); Johan Galtung: Reconciliation (1999); Mohammed Abu-Nimer: Islam, Development, and Peacebuilding (1999).

TRAINING AND FACILITATION

- **International Dialogue on Peacebuilding and Statebuilding (IDPS),**
 - **Implementation Working Group, 2015.** As civil society representative to this group, co-designed and facilitated workshop for IDPS members on New Deal Instruments, including Fragility Assessments, national Planning processes, and political Compacts, in Abidjan, Ivory Coast, 22/5/2015.
 - **Indicator Working Group, 2012-2013.** Civil society representative to the IDPS Indicator Working Group for two years. Facilitated numerous major working sessions aimed at bringing stakeholders to consensus on New Deal Common Indicators for the Peacebuilding and Statebuilding Goals (PSGs).
- **UN Peacebuilding Support Office (PBSO)/UN Women, New York, 6/3-6/2013,** Trainer and resource person in a course on "Gender Responsive Peacebuilding" for UN staff members. Conducted sessions on: "Gender Responsive Peacebuilding for Design, Monitoring and Implementation," and "Economic Recovery."
- **United Nations Development Program (UNDP), New York, 14-16/9/2012.** Facilitated staff retreat "Resilience Based Approach to Sustainable Human Development," aimed at producing a consensus position in the organization on resilience – UNDP's new policy agenda.
- **PBSO/UNICEF/UNDP, 6/19-20, 2012,** "Expert Meeting: An Accountability Framework for Conflict, Violence and Disaster in the Post-2015 Development Agenda." Facilitated stream on infusing attention to conflict and violence into socio-economic development goals, targets and indicators.
- **ICTJ, Barcelona, 9/11.** Co-trainer for course on Peacebuilding and Transitional Justice for policymakers and practitioners from around the world.
- **UN Department of Peace-keeping Operations, New York, 7/10.** Facilitated Senior UN Leadership Workshop to review the Office of Rule of Law and Security Institutions Early Peacebuilding Strategy.
- **UNITAR/Interpeace/Geneva Centre for Security Policy, Geneva, 11/09.** Conducted two training sessions at a workshop for senior managers entitled "Starting Right - Enhancing Leadership in Peacebuilding" on national ownership and capacity building, and peacebuilding strategy and process.
- **International Center on Transitional Justice (ICTJ), New York, 7/31/09.** Conducted training on peacebuilding for senior staff, globally.
- **University for Peace (UPEACE), the Council for the Development of Social Science Research in Africa (CODESRIA) and JPD, Dakar, Senegal, 11/05.** Co-organized a workshop on "Peace Research Capacity Building," to build capacity of African academics, practitioners and policymakers, and led training on peace research paradigms.
- **WATERnet, University of Zimbabwe (UZ), 9/03.** Facilitated three-week skills training on "Conflict Prevention and Cooperation in International Water Resources," a collaborative training for UZ students of the Masters Degree in Integrated Water Resources Management.
- **Africa University, Institute for Peace, Leadership and Governance, 5/03.** Conducted a two-day skills training in conflict management skills and one-day course in peacebuilding and development practice.
- **Shlekweni Training Center, Bulawayo, Zimbabwe, 4/02.** Conducted one week training for rural development workers in conflict resolution skills.
- **Herzlia Jewish Middle School, Cape Town, South Africa, 3/97.** Led six peace and conflict resolution workshops for standard 7 (grade 9) students.
- **Alternatives to Violence Project (AVP), London, England; Cape Town/Johannesburg, South Africa, 1995 – 1997.** Developed and facilitated Beginning and Advanced Training-for-Trainers workshops in women's prisons and communities. Co-trained with women prisoners serving life sentences.

Books

- *Polarization and Transformation in Zimbabwe: Social Movements, Strategy Dilemmas and Change*, Maryland, Lexington Press, 2011 & South Africa: University of Kwazulu-Natal Press, 2011.
- *Conflict, Peacebuilding and Development: A Critical Reader and Compendium*, co-edited with Tony Karbo. Geneva: UN University for Peace, 2011. http://www.upeace.org/pdf/%5CREADER_webpages.pdf
- *Peace Research in Africa: Critical Essays on Methodology*, co-authored with Abdul Karim Bangura, Geneva: UN University for Peace, 2007. <http://www.africa-upeace.org/images/pdfs/Publications/Peace%20Research%20for%20Africa.pdf>

Book Chapters, Journal Articles and Scholarly Publications

- “New Directions for Global Aid and Development in Africa,” paper for panel on “Why Peace Africa, at the International Studies Association,” *Panel papers are being considered for a special issue of a scholarly journal (TBA)*.
- “Civil Society and the 2030 Agenda: Forging a Path to Universal Sustainable Peace through Policy Formulation,” in ed. Cortright, David, *Civil Society, Power and building Peaceful and Inclusive Societies*, Lexington Press, 2016, *forthcoming*.
- “International Peacebuilding and the Emerging Inclusivity Norm,” co-authored with Timothy Donais, *Third World Quarterly*.
- “JPD: Fostering Critical Peacebuilding and Development Scholarship and Action,” *Peace Review*, 26:4, 2014.
- “Wicked Problems in Peacebuilding and Statebuilding: Making Progress in Measuring Progress in Peacebuilding and Statebuilding,” *Global Governance*, 19:2, 2013.
- “The UN’s Tripartite Peace Architecture amidst Promises and Challenges for Sustaining Peace: Galtung’s Relevance a Third of a Century Later,” chapter in *Experiments with Peace (invited contributor to a book for Johan Galtung’s 80th birthday)*. UK: Fahamu Books. 2010.
- “Strategic Policy Frameworks and Peacebuilding in United Nations Peacebuilding Commission (PBC) and Non-PBC countries: A Comparative Analysis,” co-authored with Neclâ Tschirgi, *JPD*, 5:2, 2010.
- “From Making to Building Peace in the 21st Century: New Approaches for New Conflict Contexts,” co-authored with Mary-Hope Schwoebel, *Global Almanac*, Washington D.C.: CQ Press, 2009. (This overall book was the 2002 Winner of “Outstanding Academic Title” for 2002 by Choice Magazine)
- Web-based portal extensive analytical reviews of literature and practice, on Peacebuilding and: *Economic Recovery Strategies; Community Reintegration; Youth Employment and Empowerment; Natural Resources; Private Sector, Financial Management and Economic Governance*. Peacebuilding Initiative, Humanitarian Policy and Conflict Research (HPCR), Harvard University & HPCR International, www.peacebuildinginitiative.org, January 2009.
- “An Integrated Framework for Peacebuilding, Development and Human Rights: Reflections on Liberia’s PRSP,” co-authored with Sakiko Fukuda-Parr, *Peacebuilding in Liberia*, London: Ashgate Press, 2008.
- “Natural Resource Governance, Conservation and Security: Evolving Best Practices in Post-Conflict Liberia,” co-authored with Tyler Christie, *JPD*, 3:2, 2006.
- “Towards a Theory, Method and Practice of Appreciative Inquiry for Use in Complex Peacebuilding and Development Contexts” in (eds.) Cynthia Sampson, Mohammed Abu-Nimer, Claudia Liebler, and Diana Whitney, co-authored with Mary Hope Schwoebel, *Positive Approaches to Peacebuilding: A Resource for Innovators*. Washington, D.C.: Pact Publications, 2003.

- “The Case of Land in Zimbabwe: Cause of Conflict, Foundation for Sustained Peace” in (ed.) Abu-Nimer, *Reconciliation, Justice and Co-existence*, Maryland: Rowman and Littlefield Publishing Group, 2001.
- “Engaging Theory Towards Conflict Transformation: The Case of Northern Ireland,” *Institute for Conflict Analysis and Resolution (ICAR) Doctoral Student Publication*, Virginia: ICAR, 1999.
- *Conflict and Culture, Second Edition*, co-authored with LeBaron, M.D. and Garon, Steven, Virginia: ICAR, 1998.

Government, IGO, NGO and Think Tank Policy Papers, Reports and Web-based Publications

- “Safeguarding Inclusivity and the Role of Civil Society in Conflict Affected States: Lessons from the New Deal for SDG Implementation,” Room Document for Session, Violence, Conflict and Fragility Forum, World Bank. Cordaid, March 1, 2016. Cordaid website; <http://tinyurl.com/jtm73tw>
- “Assessing Resilience for Peacebuilding: A Discussion Document: Executive Summary” with Graeme Simpson, Interpeace, with Graeme Simpson, June 2015. <http://www.interpeace.org/resource/assessing-resilience-for-peacebuilding-executive-summary/>
- “Lessons from Capacity Development for the Resilience Agenda” in Capacity.org booklet (working title: Capacity Development in a Rapidly Changing World – Trends and Applications Beyond Aid) with Frauke de Weijer, 2015. <http://ecdpm.org/publications/capacity-development-beyond-aid/>
- “Tackling and Preventing Ebola while Building Peace and Societal Resilience,” with Nicolas Bouchet, and case study authors from five African countries, Cordaid, 2015. *Findings infused within International Dialogue on Peacebuilding and Statebuilding position and influenced development of Ebola affected country national strategies.*
- “Social Services, Peacebuilding & Resilience: Evolving Theory and Practice in UNICEF and Beyond” with Kristoffer Nilaus-Tarp, UNICEF, 2014.
- “Social Services, Peacebuilding and Resilience Programme Guidance: Theories of Change and Indicators” with Kristoffer Nilaus-Tarp, UNICEF, 2014.
- “Cautions against Conflation: Peacebuilding and Statebuilding as Distinct and Complimentary Policy Agendas,” ECDPM. 2014. Thematic focus: Peacebuilding and statebuilding. GREAT Insights Magazine - Volume 4, Issue 1. December 2014/January 2015. <http://ecdpm.org/great-insights/cautions-conflation-peacebuilding-statebuilding-distinct-complimentary-policy-agendas/>
- “Non-state Actors and Competing Sources of Legitimacy in Conflict Affected Settings” in *Building Peace: A Forum for Peace and Security in the 21st Century*, September 2014. <http://buildingpeaceforum.com/2014/09/non-state-actors-and-competing-sources-of-legitimacy-in-conflict-affected-settings/>
- “Natural Resource Management in Post-Conflict Transitional Settings,” with David Jensen and Matti Lehtonen, United Nations Development Group, 2013. http://www.un.org/en/land-natural-resources-conflict/pdfs/UNDG-ECHA_NRM_guidance_Jan2013.pdf
- Led the development of a series of advocacy and guidance notes on behalf of the CSO Platform on Peacebuilding and Statebuilding (*developed as the civil society interface platform with the International Dialogue on Peacebuilding and Statebuilding/New Deal process*), in my role as focal point on indicators and fragility assessments within this platform, which have included:
 - “CSO Platform on Peacebuilding and Statebuilding: Joint Submission to the Consultation on Shared Indicators”, January 2013
 - “Developing Indicators for Peacebuilding and Statebuilding Goals: Employing a Peacebuilding Lens,” with Diana Chigas and Peter Woodrow, October 2012
 - “Fulfilling New Deal Commitments: Recommendations from Civil Society on Maximizing Peacebuilding Results,” August 2012

- “Peace Dividends: Contributions of Administrative and Social Services to Peacebuilding,” United Nations inter-agency report, United Nations Peacebuilding Support Office, 2011.
http://www.un.org/en/peacebuilding/pbso/pdf/peace_dividends.pdf
- “Transforming and Preventing Polarization by Embracing Strategy Dilemmas: An Outsider View on Lessons from Zimbabwe,” 20 April 2011. <http://www.solidaritypeacetrust.org/1042/transforming-and-preventing-polarization/>
- “In Pursuit of Sustainable Peacebuilding: Where the UN’s Peacebuilding Architecture Needs to Go,” Center for International Policy Studies (CIPS), University of Ottawa, the Norwegian Institute of International Affairs (NUPI), 1/2010. *Product of invited participation in the “Sustainable Peacebuilding Network, the Future of the United Nations Peacebuilding Commission,” CIPS.*
- “Second Generation DDR Practices in UN Peace Operations: A Contribution to the New Horizon Agenda,” Report commissioned by DPKO, DDR Unit, 2009.
http://www.un.org/en/peacekeeping/documents/2GDDR_ENG_WITH_COVER.pdf
- “Integrated Approaches to Peacebuilding in Transitional Settings: Lessons from Liberia,” *ISS Paper*, South Africa: Institute for Security Studies, 2008.
http://www.operationspaix.net/DATA/DOCUMENT/5185~v~Lessons_from_Liberia_Integrated_approaches_to_peacebuilding_in_transitional_settings.pdf
- In UNMIL: “Strengthening Peacebuilding Efforts in Liberia,” with Samuel Doe *Discussion Document for UNMIL and the UNCT*, United Nations, Liberia, April 15, 2007; UNMIL Senior Staff Retreat Background Note, United Nations, Liberia, October 27, 2006; “Towards a United Nations Strategy on the Facilitation of Political and Ethnic Reconciliation: Discussion Document,” with Comfort Ero, United Nations, Liberia, October 24, 2006.
- “Between Perception and Reality: Are NGOs Really Making a Difference?” with Ezekiel Pajibo, *Monograph for MWENGO*, Harare, Zimbabwe: MWENGO, 2003.
- “Beyond a Blocked Transition: Prospects for Nonviolent Political Change in Zimbabwe,” *United States Institute for Peace Special Report*, 2003. (Written anonymously with A. Le Bas and Ezekiel Pajibo)
<http://www.usip.org/sites/default/files/sr109.pdf>
- “Can Participation Advance Poverty Reduction? PRSP Process and Content in Five African Countries,” with Ezekiel Pajibo, Harare, Zimbabwe: AFRODAD, 2003.
- “Zimbabwe’s Elections: Not free and Fair by its Own Criteria – Facts for Policymakers and Activists,” *ZNET, Africa Watch*, March 20. Also, in *NCA Agenda*, July 2002 (Written under pseudonym).
- “Workers Under Siege in the New Zimbabwe,” *Indymedia*, March 15, 2002 (Written under pseudonym).
- “Narrowing the Space for Civic Action: Zimbabwe’s Parliament Fast-Tracking Repressive Legislation” in *Commonwealth Human Rights Initiative Newsletter*, 2002 (Written under pseudonym).
- Articles in *Cantilevers*: “Reconceptualizing Self-Determination: Prospects for Peoples in a Multinational World,” *Cantilevers*, V6: 8-9, 1999; “Land Tenure Reform in Zimbabwe: Cause for Conflict, Foundation for Sustained Peace,” *Cantilevers*, V4: 24-28, 1997; “Bridging Reconciliation and Justice in South Africa” in *Cantilevers*, V3:19-23, 1997; “Leading the Way? Candid Words from the National Party, the Inkatha Freedom Party, and the African National Congress about Reconciliation and the Future of South Africa,” *Cantilevers*, V3:12-17, 1997; “Women in Community and National Struggles” in *Cantilevers*, V2:19-21, 1996; “Into the Heart of Tibet: the Survival of a People” in *Cantilevers*, V2:12-18, 1996 (with Eric Abitbol); “Reconciliation: Between Israelis and Palestinians?” *Cantilevers*, V1: 14-16, 1996 (with Eric Abitbol); “A Day in Hebron/Al-Khalil,” *Cantilevers*, V1:8-11, 1996 (with Eric Abitbol).

- Articles for Minority Rights Group: “Indigenous and Tribal Peoples in the Asia/Pacific Region,” *MRG Urgent Issues Briefing Paper*. London: Minority Rights Group (MRG), 1996. “Indigenous Peoples: the Definitional Debate Returns,” *The Outsider*, N48:1. London: MRG, 1996. “Indigenous and Tribal Peoples in the Asia/Pacific Region,” *The Outsider*, N47:4-5, London: MRG, 1996.

Journal Editorials

- “Vertical Integration: A Dynamic Practice Promoting Transformative Peacebuilding,” *JPD*, 10-1, 2015 (with E. Abitbol and T. Donais).
- “Bringing Peace Closer to the People: the Role of Social Services in Peacebuilding,” *JPD*, 8-3, 2014 (with J. Rogan).
- “Evaluation in Violently Divided Societies: Politics, Ethics, Methods,” *JPD* 8-2, 2013 (with K. Bush, C Duggan, and M. Abu-Nimer).
- “The Evolving Landscape of Infrastructures for Peace,” *JPD*, 7-3, 2013 (with P.V. Tongeren, O. Ojielo and K. Brand-Jacobsen).
- “JPD in Transition: Critical Reflections on the State of our Field,” *JPD*, 7-1, 2012 (with M. Abu-Nimer).
- “Cooperation for Reconstruction, Peace and Transformation in Haiti: Critical Reflections to Advance Aid Effectiveness,” *JPD* 6-3, 2012 (with M. Abu-Nimer).
- “Islam, Peacebuilding and Development,” *JPD*, 6-1, 2011 (with Qamar-ul Huda, Mohammed Abu-Nimer and Amer Qader).
- “Gender Violence and Gender Justice,” *JPD*, 5:3, 2010 (with Pamela Scully and Mohammed Abu-Nimer).
- Peace Operations and Development Interventions: Expanding the Focus on Context, Politics, Participation and Transparency,” *JPD*, 5:1, 2009 (with M. Abu-Nimer).
- “Seeking the Forest Through the Trees: Institutional Arrangements and Tools for Peacebuilding,” *JPD*, 4:2, 2008 (with Vanessa Wyeth).
- “Back to Basics: Reassessing our Analytical Models and Strategies to Strengthen Peacebuilding in Africa,” *JPD*, 4:1, 2008 (with M. Abu-Nimer).
- “Security for People? The Role of SSR in Sustaining Peace,” *JPD*, 3:2, 2007 (with M. Abu-Nimer).
- “Environment and Natural Resource Related Conflicts: Moving Towards Transformational Approaches,” *JPD*, 3:1, 2006 (with Rolain Borel and M. Abu-Nimer).
- “National Ownership in Security, Peacebuilding and Development: Grassroots Activism, Institution Building and Policymaking,” *JPD*, 2:3, 2006 (with M. Abu-Nimer).
- “Peacebuilding and Development: Integrated Approaches to Evaluation,” *JPD*, 2:2, 2005 (with Thania Paffenholz and M. Abu-Nimer).
- “Building Socially Accountable Peace and Development in Africa,” *JPD*, 2:1, 2004 (with M. Abu-Nimer).
- “Peacebuilding and Development: Interventions, Perceptions and Practices,” *JPD*, 1:3, 2004 (with M. Abu-Nimer).

- “Mapping Strategic Linkages: Development in Peace Processes,” *JPD*, 1:2, 2003 (with M. Abu-Nimer).
- “Peacebuilding and Development: the Birth of a New Journal,” *JPD*, 1:1, 2002 (with M. Abu-Nimer).

PRESENTATIONS (SELECTED)

- *Keynote*: “The State of World Peace 2016: Challenges and Opportunities for Transformative Change,” Society for Humanistic Psychology Annual Conference, featured as a conversation thought leader on theme of Violence, Collaboration, Peace and Justice, March 17-20, San Francisco.
- “Safeguarding inclusivity and the role of civil society in the SDGs: Lessons from the New Deal,” World Bank Group Fragility, Conflict and Violence Forum, March 2, 2016. *This Davos style roundtable featured journalist Femi Oke moderating, and the World Bank’s Senior VP for Agenda 2030, UN Relationships and Partnerships opening the session. I also wrote the background paper to lay the scene of the discussion.*
- “Civil Society Advocacy in the post-2015 Process,” Conference on “Strengthening Peacebuilding Policy through Civil Society Empowerment,” October 25-27, Notre Dame.
- “Tackling and Preventing Ebola while Building Peace and Societal Resilience,” Steering Committee Meeting, the International Dialogue on Peacebuilding and Statebuilding: Abidjan, Ivory Coast, 21-25 May 2015.
- “The International Dialogue and Progress on PSG 1 – Legitimate and Inclusive Politics.” OECD-DAC International Network on Conflict and Fragility (INCAF) meeting, Paris, France, 19 May 2015.
- “The Future of Peace Operations,” Stockholm Forum on Security and Development, Sweden, 12-13 May 2015. Interviewed on topic as well, by Swedish radio.
- *Keynote*: “Fostering Resilience in Situations of Fragility and Conflict: Framing the Expert Roundtable Discussions,” UNDP/UNICEF/Interpeace Expert Roundtable on Fostering Resilience to Conflict, Rockefeller Foundation, New York, 18-19 September 2014.
- “Assessing Resilience,” Discussant on panel; “Civil Societies Assessing Peacebuilding and Statebuilding,” Paper presenter; “Paradigms for Knowledge Creation in Peacebuilding,” Chair of Roundtable: all at the International Studies Association, Toronto, March 2014.
- “Infrastructures for Peace: Emerging Trends and Lessons,” UNDP policy luncheon on Infrastructures for Peace, International Peace Institute, July 29, 2013.
- “Peacebuilding, Statebuilding and Resilience: Linking Lessons from the New Deal to the Post-2015 Debates,” World Bank Spring Meetings, Civil Society Forum, Washington DC, April 20, 2013. Also, in side event by the Civil Society Platform on Peacebuilding and Statebuilding, “*The New Deal One-Year Later: A Look at Implementation from the Ground Level in Pilot States*,” April 18, 2013.
- “Resilience and Conflict Prevention: States, Societies and International Partners,” Geneva Centre for Security Policy and Department of Political Affairs Professional Training Course, New York, August 22, 2012.
- “Two Steps Forward? Critical Reflections on Measuring Progress in Peacebuilding and Statebuilding,” Academic Council of the United Nations (ACUNS), New York, June 14, 2012.
- “Peacebuilding Evaluation: Institutional Trends and Critical Reflections by Scholar-Practitioners,” Round table participant and co-organizer of session; “Social Reintegration and National Reconciliation,” Discussant on panel, International Studies Association, San Diego, April 2012.
- “Peace Dividends: Contributions of Administrative and Social Services and Peacebuilding,” talk given in

multiple places following publication of PBSO report: including at UNICEF, a brown bag lunch on October 27, 2011, to the UN Peacebuilding Fund's Advisory Board, and at the New School's "Development Thought and Policy" lecture series, March 8, 2012.

- "How the Escalation of Conflict Related Sexual Violence has changed the UN's Approach to Peacebuilding and Peace-keeping" (discussant), Development Thought and Policy, The New School, December 1, 2011.
- "Peace Dividends: Contributions of Administrative and Social Services to Peacebuilding," UNICEF, New York, October 27, 2011.
- "Zimbabwean Civil Society and the Government of National Unity: Engaging Polarization, Navigating Strategic Dilemmas, Facilitating Transformative Change," International Studies Association, Montreal, March 18, 2011.
- "Second Generation DDR in UN Peace Operations: A New Concept and Set of Practices Supporting Human Security", Workshop on "Diverse Approaches to Human Security", New School, New York, October 8, 2010.
- "Evaluating Social Movement Action, and Implications for Transformative Change and Peace in Zimbabwe", Panel on "Assessing the Relevance and Effectiveness of Peacebuilding Initiatives: Lessons Learned from Testing New Approaches and Methodologies", International Studies Association, Montreal, March 16-19, 2011.
- "Civil Society: Strategies for Emancipation" (discussant), "Progress" in Zimbabwe Conference, Bulawayo, November 3-6, 2010.
- "Policymakers, Scholars and Liberal Peacebuilding: Critical Engagement and Innovation for Sustained Peace", Social Science Research Council, New York, April 5, 2010.
- Round Table participant at the International Studies Association: "Bridging Research, Policy and Practice at the Intersections of Peacebuilding and Development: Lessons from the Field"; "Conflicting Cosmologies of Academics and Practitioners in Afghanistan and Beyond", New Orleans, February 17-20, 2010.
- "The Future of the UN Peacebuilding Commission," Workshop: Visioning the Future of the UN PBC: Authors' Workshop and Policy Discussion, Center for International Policy Studies (CIPS) at the University of Ottawa, Ottawa, September 24, 2009.
- "DDR Looking Forward: 2nd Generation Policy Options for Complex Transitional Settings," Workshop for United Nations DDR Senior Managers, Casa Blanca, Morocco, July 8, 2009.
- "Evaluation of DDR in Peace Operations: Links to Transition Planning and Mission Exit," Workshop: Monitoring and Evaluation of Peace Operations, International Peace Academy and the Norwegian Institute of International Affairs. New York: May 7-8, 2009.
- Discussant and Presenter on Panel: "Advancing Coherence and Integrating Peacebuilding in Strategic Policy Frameworks." International Studies Association, New York. February 15-18, 2009.
- "Economic Recovery and Peacebuilding," Workshop entitled: "The Peacebuilding Roundtable: Bringing Research Perspectives to Inform the UN's Peacebuilding Work, United Nations Peacebuilding Support Office and the International Development Research Centre, Ottawa, Canada, December 9-10, 2008.
- "Integrated Approaches to Peacebuilding in Liberia: Contributions of a Conflict Sensitive and Rights Based PRSP," United Nations Development Program Headquarters, New York, 6 June 2008.
- "Quantitative Methods and Secondary Sources in Peace Consolidation," United Nations Peace Consolidation Benchmarking Experts Workshop, Norwegian Mission to the UN, NY, 17 November 2008.

- “Peacebuilding Strategic Frameworks: the Case of Liberia,” United Nations Peacebuilding Commission Working Group on Lessons Learned, UN Headquarters, NY, 19 September 2007.
- “The Role of a Peacekeeping Missions in Peacebuilding: the Case of UNMIL,” The John Ferguson Seminar Series, Africa Centre, Bradford University, UK, 3 October 2006.
- “Good Governance, Peacebuilding and Development: The Linkages,” Training of Trainers and Curriculum Development Workshop on Conflict Transformation, Democratic Governance and Development, Monrovia, Liberia, 1-6 May 2006.
- “The Meaning and Practice of Reconciliation,” Keynote Address, Sinoe County Peace and Reconciliation Forum, Sinoe, Liberia, 12 August 2005.
- “Feminist Epistemology,” Gender Mainstreaming Conference, Mutare, Zimbabwe, 27 February 2004.
- “Participation of African Civil Society in the PRSPs,” AFRODAD PRSP Workshop, Harare, 28-29 April 2003.
- “Peace and Human Security in the New Economic Partnership for Africa’s Development (NEPAD),” Southern African Civil Society Meeting on NEPAD, Harare, 23-25 August 2002.
- “Poverty Reduction Strategies: International Lessons for Zimbabwe,” Paper presentation at the Structural Adjustment Participatory Review Initiative Retreat. Nyanga, Zimbabwe, March 2002.
- “Zimbabwean Social Movements Challenging Economic Policy Reform,” Paper presentation at Zimbabwean Experts Meeting. Yale University, 5 November 1999.

SCHOLARLY GRANTS AND AWARDS

2016	Rockefeller Fund / Bellagio Center grantee, for research and policy dialogue project on “Forging a Social Contract: States and Societies in Conflict Affected and Fragile States.”
2016	United Nations Development Program, for research and policy dialogue project on “Forging a Social Contract: States and Societies in Conflict Affected and Fragile States.”
2015 & 2014	Studley Research Fund Grant, The New School, for research and policy dialogue project on “States and Societies Forging the Social Contract for Sustained Peace.”
2014	Canadian Government grant to lead delegation of G7+ representatives to speak on the New Deal at the International Studies Association, and several Canadian think tanks/government offices
2003-2004	American University School of International Service Dissertation Fellowship
2002-2003	United States Institute of Peace, Peace Scholar Fellowship
1998-2001	American University Doctoral Scholarship (Hurst Award)
2000	Alan Taylor Award for Outstanding Academic Service
1997-1998	Teaching Assistantship
1993-94	London School of Economics, School Scholarship
1992	Soros Foundation, Mihai Eminescui Fellowship in Romania
1989-1992	UC Berkeley High Honors (academic)

PROFESSIONAL SERVICE (Current)

- *Expert Network for the Development of Indicators for Sustainable Development Goal 16* (on Peace), UNDP, member
- *International Dialogue on Peacebuilding and Statebuilding (IDPS)* – civil society Co-Chair of the New Deal Implementation Working Group; Representative to the overall process through the Civil Society Platform on Peacebuilding and Statebuilding (CSPPS), and CSPPS New Deal Instruments Workstream Co-Chair www.cspps.org
- *Global Operational Peace Support (OPS)*, PATRIR, Board Member
- *Africa Conflict and Conflict Journal*, UPEACE (UN University for Peace), Editorial Board Member