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Erin McCandless (Ph.D.) is a widely published academic and a seasoned policy adviser with over two decades of experience working on and in developing country and transitional settings, broadly on issues of conflict and its prevention and transformation, fragility, peacebuilding, statebuilding, governance, security, development and resilience – and their intersections. She is currently Associate Professor of Peace and Security at the School of Governance, University of Witwatersrand in South Africa, and Director of *Forging Resilient Social Contracts*, a research and policy dialogue project.

- **Areas of research and policy specialization:**
 - Political settlements and resilient social contracts in countries affected by conflict, fragility and in transition; Inclusion in peace processes; Benchmarking and assessing and measuring progress in transition – in peacebuilding, statebuilding, development and resilience;
 - International peace operations and efforts; Aid coordination and effectiveness; Conflict sensitivity in aid delivery and governance; Fragility and resilience as policy agendas; Sustainable Development Goals (SDGs); Capacity-development and national and local ownership of development and peace;
 - Peacebuilding, statebuilding, development intersections; Conflict and fragility analysis and prevention; Transformative social change; Hybrid political orders and systems; Non-state actors and parallel institutions and systems; State-society-international actor relations; Land, natural resources, the environment and conflict/peacebuilding;
 - Qualitative methods; Transformation and decoloniality of curriculums and knowledge creation.
 - **Professional experience in:** Afghanistan, Bangladesh, Bosnia-Herzegovina, Colombia, Cote d'Ivoire, Croatia, Haiti, India, Israel, Liberia, Nigeria, Palestine, Pakistan, Romania, Sierra Leone, Sri Lanka, South Africa, Somalia, South Sudan, Yemen and Zimbabwe. Over ten years' experience working in conflict, transitional and post-conflict recovery contexts, seven in Africa – in Zimbabwe and Liberia.
 - **Key areas of impact and standing in field:**
 - Scholarly citations, as noted on google scholar: 450 citations; h-index 12; i10-index 14
 - Co-founder and Editor (for 16 years) of the internationally renowned and discipline-shaping, peerreviewed *Journal of Peacebuilding and Development* – running for nearly two decades now;
 - Designer and director of a nine-country research and policy dialogue project on forging resilient social contracts that produced widely validated findings and has influenced United Nations policy and practice;
 - Senior civil society representative for 6 years in the International Dialogue on Peacebuilding and Statebuilding 'New Deal' process, contributing to the shaping of transformative policy and practices and the creation and lifting of civil society platforms to engage at policy level;
 - Author of several policy and practice – shaping and shifting United Nations reports.
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1. ACADEMIC QUALIFICATIONS

- **Ph.D., International Relations, American University, Washington D.C., 2005**, with emphasis in: International Development and International Peace and Conflict Resolution.
Thesis: *Strategies and impacts of social movements on land and constitutional reform in Zimbabwe*
- **M.Sc., International Relations, London School of Economics, England, 1994**, Concentrations: International Human Rights; International Peace and Conflict Resolution.
Thesis: *Evolving conceptions of the right to self-determination: alternatives to secession*
- **B.A., Peace and Conflict Studies, University of California, Berkeley, High Honors, 1991**

Other coursework

- Positive Psychology Certification, The Flourishing Center, New York, 2016
- Land, Natural Resources, Conflict Prevention: Training of Trainers. United Nations Staff College, Italy, 2010
- Executive Course in Managing Multinational Peace Missions, Centre for Defense Studies, University of Zimbabwe and University of Witwatersrand, South Africa, 2002
- Ph.D. coursework, Institute for Conflict Analysis and Resolution, George Mason University, VA, 1997-1998
- Post Graduate Certificate, Advanced International Program in Peace Studies, European University Centre for Peace Studies, Schlaining, Austria, 1992

2. PROFESSIONAL QUALIFICATIONS AND MEMBERSHIP OF PROFESSIONAL BODIES

- Founder and Chief Editor/Executive Editor (2000-2016)/Board member (2017-current), *Journal of Peacebuilding and Development*, Sage journals
- Visiting Editor, Special Issue on Social Contracts and Peace, *Journal of Intervention and Statebuilding*, 2020
- Honorary Senior Lecturer: School of Development Studies, University of Kwazulu- Natal, 2015-2018
- Open Working Group Member, Tracking Progress Towards Delivering Effectively in Fragile and Conflict Affected Situations, Global Partnership for Effective Development Cooperation, OECD, 2018-2019
- Civil Society Co-Chair of the New Deal Implementation Working Group, International Dialogue on Peacebuilding and Statebuilding (IDPS), 2016-2019
- Member, Expert Network for the Development of Indicators for Sustainable Development Goal 16 (on Peace), United Nations Development Program (UNDP), 2015
- Civil Society representative to the New Deal Indicators Working Group, International Dialogue on Peacebuilding and Statebuilding (IDPS), 2013-2015
- *Africa Peace and Conflict Journal*, UN University for Peace, Founding Editorial Board Member, 2008-2015
- Board Member, Global Operational Peace Support (OPS), PATRIR, 2005-2010
- **Membership (*funds permitting*) and participation in the following professional bodies and their meetings (since 2007):**
 - International Studies Association (ISA)
 - Academic Council of the United Nations (ACUNS)

3. ACADEMIC DISTINCTIONS, FELLOWSHIPS AND AWARDS

- Visiting Research Fellow (offer received), German Development Institute, forthcoming 2020
- Research Start-up Grant, Faculty of Commerce, Law and Management, University of Witwatersrand, 2019
- Freidrich-Ebert Stiftung grant, for research and policy dialogue project *Forging Resilient Social Contracts: States and Societies Building Sustainable Peace*, 2016-2017
- Rockefeller Fund / Bellagio Center grantee, for research and policy dialogue project *Forging Resilient Social Contracts: States and Societies Building Sustainable Peace*
- United Nations Development Program grant, for research and policy dialogue project *Forging Resilient Social Contracts: States and Societies Building Sustainable Peace*, 2016
- Studley Research Fund Grant, The New School, for research and policy dialogue project *Forging Resilient Social Contracts: States and Societies Building Sustainable Peace*, 2014-2016
- Canadian Government grant to lead delegation of G7+ representatives to speak on the New Deal at the International Studies Association, and several Canadian think tanks/government offices, 2014
- American University School of International Service Dissertation Fellowship, 2003-2004
- United States Institute of Peace, Peace Scholar Fellowship, 2002-2003
- American University Doctoral Scholarship (Hurst Award), 1998-2001
- Alan Taylor Award for Outstanding Academic Service, 2000
- Teaching Assistantship, George Mason University, 1997-1998
- London School of Economics, School Scholarship, 1993-1994
- Soros Foundation, Mihai Eminescu Fellowship in Romania, 1992

4. ACADEMIC EXPERIENCE

- **Associate Professor: School of Governance, Witwatersrand University, South Africa, 5/2018-present.** Teaching and curriculum development across PhD, Masters and Diploma levels in Peace and Security, with contributions in governance, development and social theory/research methods – including online courses. Overseeing dissertations and theses and participating in the school's administrative affairs.
- **Adjunct Tenured Faculty: Graduate Program in International Affairs, The New School for Public Engagement, New York, 8/07 – 5/2018.** Teaching courses in the conflict and security concentration: peacebuilding and statebuilding, and peacebuilding and development, and supervising Masters theses. Previously taught courses: Post-conflict policies; Africa and social change. Designed and taught online and hybrid courses on Assessing Sustainable Peace, in partnership with United Nations professionals. During this period (2015-2018) I developed, raised funding for, and implemented the bulk of Phase I of the multi-country research and policy dialogue project – Forging Resilient Social Contracts – which I institutionalized in the university, engaging many masters and PhD student officially in the research, administration and social media aspects of the work.
- **Lecturer: Peacebuilding & Development Skills Institute, American University, D.C. 2004-2007.** Taught graduate students, NGO and government workers in 40-hour week long courses, annually on peacebuilding and development in conflict regions.
- **Lecturer: Africa University, Mutare, Zimbabwe, 2002- 3.** Taught masters students at the Institute for Peace, Leadership and Governance (IPLG) in this Pan African Methodist University. Taught courses in peace, conflict and development and assisted with curriculum design and running IPLG training courses.

- **Lecturer: American University Washington Semester Program, Zimbabwe/D.C. 6/99 – 12/99.** Taught class: Environment and Development Practicum. Included planning and implementation of month-long field study in Zimbabwe with 28 American and international undergraduate students.
- **Teaching Assistant and Curriculum Development Support: American University, D.C., 9/98 – 6/01.** Assisted with teaching, research, and curriculum design for professors: Fantu Cheru: Globalization and Africa, and Development and Conflict. Hizkias Assefa: Peacebuilding in Africa (1999); Johan Galtung: Reconciliation (1999); Mohammed Abu-Nimer: Islam, Development, and Peacebuilding (1999).

5. PROFESSIONAL EXPERIENCE: APPLIED RESEARCH, POLICY & PRACTICE

- **Research and Project Director: Forging Resilient Social Contracts: Preventing Violent Conflict and Sustaining Peace, Global, 2015 – present.** Developed and directing this research and policy dialogue project examining how resilient social contracts are forged and sustained in countries affected by conflict and fragility. 28 country, policy and thematic specialists are engaged in the project which involves research with 11 country case studies, comparative thematic analysis and policy papers and scholar-policy-practitioner dialogues. www.socialcontractsforpeace.org
- **Co-Founder: Journal of Peacebuilding & Development, Global, 2000 – current.** Co-founded and served as Chief Editor for ten years, Co-Executive Editor for six years prior, overseeing production and editing of this scholarly, policy and practice, internationally refereed journal that provides a forum for critical thinking and constructive action on issues at the intersections of conflict, development and peace. *JPD* is committed to supporting Southern scholars, practitioners, activists and policymakers in the publishing process, and more generally, South-South and South-North dialogue. Lead the business side of the journal, and have raised over half a million US dollars and in-kind contributions to pursue our innovative ways of working, cultivating partnerships with people and institutions around the world.
- **Senior Advisor/Representative: Interpeace/International Dialogue on Peacebuilding and Statebuilding (IDPS), New York/global, 10/11 – 12/2014.** Supported conceptualization and development of global program “Frameworks for Assessing Resilience” and project methodology development involving ethnographic, participatory, national-actor led research in Timor Leste, Liberia and Guatemala. Led a major study on the concept and practice of resilience in conflict settings. Served on behalf of Interpeace, as civil society representative in the New Deal/IDPS policy dialogue process.
- **Expert Adviser: Governance and Social Development Resource Centre (GSDRC), 1/14-2/14.** Provided extensive input into the *Conflict Sensitivity Topic Guide* published by GSDRC to support the UK’s Department for International Development (DFID).
- **Senior Researcher (Consultant): United Nations Children’s Fund (UNICEF), New York/Sierra Leone/ Somalia/ Pakistan, 5/14-12/14.** Undertook major desk and field study review around social service contributions to peacebuilding and resilience. Developed conceptual framing for programming linkages, and programming guidance that sets out theories of change and indicators to support programming design.
- **Senior Researcher (Consultant): United Nations Development Program (UNDP), New York/South Sudan/Yemen/Kenya, 8/12 – 9/13.** Co-researched and authored background paper for developing UNDP strategy on conflict prevention. As Team Leader, developed a Practice Note to support improved effectiveness of the UNDP/DPA Joint Program on Peace and Development Advisors.
- **Senior Researcher (Consultant): United Nations Environment Program (UNEP), New York, 2/12 – 8/12.** Reviewed, edited and revised key components of UNDG guidance on Natural Resource Management in Transitions, and redrafted an Inter-agency Toolkit on Natural Resources and Peacebuilding. Developed the conflict analysis and sensitivity linkages within the documents, and to align the latter to the IDPS peacebuilding and statebuilding goals, with requisite benchmarks and indicators.

- **Senior Researcher (Consultant): United Nations Peacebuilding Support Office (PBSO)/ Peacebuilding Fund (PBF). New York/Liberia/Guinea-Bissau, 2/11 – 10/11.** Led a set of multi-partner sector studies on peacebuilding impact. Primary researcher/author for “Peace Dividends: Contributions of Administrative and Social Services to Peacebuilding” working closely with UNICEF, WFP and other agencies. Led field missions to Liberia and Guinea Bissau for research. Laid methodological groundwork for study on Security Sector Reform (SSR); supervised report on Disarmament, Demobilization and Reintegration (DDR).
- **Researcher/Writer (Consultant): UNICEF Evaluation Office, New York, 10/10 – 11/10.** Working with a small team on UNICEF’s Education and Peacebuilding Research Project to improve UNICEF’s understanding and operations around education in peacebuilding contexts.
- **Researcher/Policy Adviser (Consultant): United Nations Development Program (UNDP), Geneva, 11/09 – 6/10.** Prepared a technical report with senior colleague to support policy guidance for UNDP’s Bureau of Crisis Prevention and Recovery (BCPR) on political governance in fragile post conflict situations, and political economy approaches to statebuilding.
- **Researcher/Program Adviser (Consultant): UNDP, South Africa, 1/10 – 3/10.** 1) Prepared a technical paper on lessons from UN peace operations: peace agreements, DDR, early recovery and post-conflict reconstruction to help shape UN programming to support the South African government in fostering peace and security on the continent. 2) Prepared a briefing on the use of tri-lateral funding mechanisms.
- **Researcher/Policy Adviser (Consultant): UN Department of Peacekeeping Operations (DPKO), New York/Afghanistan/Haiti/Cote d’Ivoire/Liberia, 1/09 – 7/09.** Undertook research and led drafting of a major policy shifting study **“Second Generation DDR Practices in UN Peace Operations.”** Report was based on a four-country field and wide desk study, and included a set of policy options for senior managers advising peace negotiations and developing Security Council mandates. Presented findings to UN Senior Managers in Morocco in July 2009.
- **Evaluator (Consultant): UNDP, Evaluation Office, New York/Afghanistan, 5/08 – 11/08.** Worked with a small team to evaluate UNDP programs in Afghanistan from 2002 to 2008. This “Assessment for Development Results” developed guidance for strategically relevant country programming. Led evaluation of security sector elements that UNDP is involved within as well as gender and development policy related programming, through the Afghanistan National Development Strategy process. Developed and applied a peace/conflict lens at program and strategic levels.
- **Senior Researcher: The Peacebuilding Initiative, Humanitarian Policy and Conflict Research (HPCR), Harvard University & HPCR International, 1/08 – 12/08.** In partnership with the UN PBSO, led development and drafting of major review of peacebuilding and economic recovery. Produced five major thematic sections of this web-based, globally refereed resource on Peacebuilding and Economic Recovery.
- **Policy Adviser, Peacebuilding and Recovery; Head of Evaluation and Strategic Coordination Unit; Civil Affairs Officer: United Nations Mission in Liberia (UNMIL), Liberia, 6/04 – 7/07.** Served in three capacities with UNMIL over my three years in Liberia:
 - ~ 3/07-7/07: As a **Policy Adviser on Peacebuilding** for the Deputy Special Representative of the Secretary General (DSRSG), Recovery and Governance. Developed and facilitated UN and UN/Government of Liberia (GoL) working groups that integrated conflict sensitive concerns into the United Nations Development Assistance Framework and the GoL’s Interim Poverty Reduction Strategy (iPRS). Contributed to building awareness and capacity of the UN, GoL and civil society representatives on peacebuilding through research, training, mentoring, and advising. On behalf of DSRSG, worked with GoL to build consensus on peacebuilding program priorities, laid groundwork for what became a

successful US\$15 million UN Peacebuilding Fund proposal. Worked with a small UNMIL team to conceptualize and monitor peacebuilding links with UNMIL's benchmarking for drawdown strategy.

~ 1/06 – 3/07. As **Head of the Evaluation and strategic Coordination Unit**, Designed and directed a unit reporting to the DSRSG (Recovery & Governance). Developed mechanisms (reporting, operational, policy) to promote evaluation, coordination and integration within UNMIL and vis-à-vis the UN Country Team. Worked with small advisory team to develop and integrate strategic policy frameworks. Worked with a small inter-agency/section group to design a major UN integrated project to build capacity of local authorities countrywide, now considered a UN best practice. Served as a Mission focal point on the GoL iPRS process, and facilitated inclusion of cross cutting working groups within this process. Participated in a small team that designed UNMIL's benchmarking framework and process. Participated in inter-agency evaluation of DDR.

~ 6/04 – 12/05. As a **Civil Affairs Officer**, coordinated efforts to restore state authority in this high resource-rich and conflict-ridden county in Southeast Liberia. Designed and co-facilitated processes to address several protracted conflicts involving ex-combatants and civil and political authorities. Developed governance and conflict resolution mechanisms and built capacity of local government and civil society in related areas. Spearheaded multi-actor efforts over one year to evacuate illegal miners and hunters in Sapo National Park, involving development of four-phased Plan of Action for Park Evacuation and Rehabilitation, US\$1 million budget towards addressing core conflict/security challenges related to poor local governance and natural resource management, and the need for alternative livelihoods for communities around the park.

- **Co-Director: South-North Centre for Peacebuilding & Development, Zimbabwe, 2003 – 2004.** Founded and co-directed this Harare-based nongovernmental trust focused on training, research, and publishing in the areas of conflict, peace and development. Raised seed funding and held several large peace related workshops in partnership with the UN Information Center and Africa University.
- **Researcher (Consultant): Human Rights Watch, Zimbabwe/New York, 4/03 – 5/03.** Researched with colleagues an update on a 2002 HRW land report. Interviewed or supervised interviews of over seventy-five resettlement and communal farmers, farmworkers, and war veterans of Zimbabwe's land reform program. Report sought to identify impacts of the farm occupations and Government's Fast Track Program.
- **Lead Researcher/Evaluator (Consultant): African Forum, and Network on Debt and Development (AFRODAD), Zimbabwe, 11/02 – 2/03.** Oversaw a five-country research/evaluation project on the role of civil society in PRSP processes in Ghana, Zambia, Malawi, Rwanda and Kenya. Wrote comparative report.
- **Researcher/Peacebuilding Advisor (Consultant): MWENGO, Zimbabwe, 10/02 – 1/03.** Researched and wrote a report on the operating environment for NGOs in Zimbabwe for this Southern and East African development NGO. Report was used as a discussion piece for starting a dialogue between NGOs and government. Participated in advisory committee designing this dialogue process.
- **Elections Consultant/Analyst: European Commission (EC), Zimbabwe, 2/02 – 3/02.** Researched and wrote daily internal briefings for EC policymakers on the election process, political violence and peace efforts during the run-up to, and the week following the presidential elections in Zimbabwe.
- **Researcher: Africa Community Publishing and Development Trust, Zimbabwe, 1/02 – 2/02.** Researched national level organizations with community outreach capacity for civic and peace education in the run-up to Zimbabwe's presidential election, and in post-election periods.
- **Lead Evaluator (Consultant): USAID/Associates for Rural Development (ARD) Nigeria/Ghana, 9/01 – 10/01.** Hired and managed a team of four Nigerian/Ghanaian researchers to evaluate conflict prevention capacity of CSOs in the sub region. Interviewed over 100 civil society, donor community and government representatives, identified entry points for conflict prevention work in Ghana and Nigeria.

- **Capacity Building Consultant: UN Conference on Trade and Development (UNCTAD), Geneva, 5/00 – 12/00.** Designed mechanisms for coordination of UNCTAD’s capacity building activities in Least Developed Countries. Researched and prepared strategy documents on the potential linkages between UNCTAD and the international financial institutions on issues of poverty and global economic governance.
- **Editor/Producer: Cantilevers, Global, 1996 – 2000.** Founded, edited and produced *Cantilevers*, a magazine about/for young peacemakers from historically marginalized communities designed to share conflict transformation experiences, strategies, and theory, alongside key political actors. Research was conducted, and issues produced in Africa, Asia and the Middle East. *Cantilevers* was distributed in over 100 countries.
- **Evaluator/Researcher: Udall Public Policy Center, Arizona/California, 3/98 – 8/98.** Conducted research and evaluation on the Truckee-Carson-Pyramid Lake Water Dispute and surrounding agreements since 1989. Interviewed representatives from Federal agencies, local and municipal governments, businesses, civil society organizations and coalitions and indigenous tribes.
- **Asia-Pacific Program Coordinator: Minority Rights Group, London/South Asia, 10/95 – 12/96.** Developed a three-year program to increase indigenous/majority community co-operation. Conducted month-long needs assessment in India, Bangladesh, and Sri Lanka. Researched and conceptualized 1997-98 regional reports, and designed policy recommendations. Program Consultant in Bangladesh (10-12/96): Conducted feasibility study for multicultural education projects. Designed and laid groundwork for indigenous-policy maker roundtable.
- **Reconciliation Program Consultant: Gernika Gogoratuz, Gernika, Spain, 7/95 – 9/95.** Designed Program and European Union proposal for a reconciliation program involving research, theory development, training manual development, seminars, and creation of a reconciliation theorist/practitioner network.
- **Project Officer/Researcher: International Alert (IA), London, England, 9/93 – 7/95.** Conducted research, design, implementation and follow-up for conflict resolution and prevention related project work in Latin America and Cambodia. Moderated the IA Vision Review. Researcher for the IA Secretary General on self-determination, internal conflict, transformation, and prevention (9/1993-9/1994).
- **Program Developer: Suncokret Grassroots Relief Center, Bosnia, 1/93 – 2/93.** Assisted in design of educational work camp in Posusje, Bosnia-Herzegovina, for children, youth, and young adults living in refugee camps in Croatia and Bosnia-Herzegovina. Designed and coordinated programs for kindergarten class and women’s cooperative project to make and sell their crafts.
- **Journalist/Program Assistant: Soros Foundation Fellowship, Tirgu-Mures, Romania, 7/92 - 9/92.** A *Mihai Eminescu Fellow*. Assisted director in design and coordination of projects related to Romanian-Hungarian conflict with Liga Pro Europa (the Human Rights League) and weekly newspaper *Gazeta de Mures*. Designed, organized, acquired funds for, and moderated the conference “Challenges of Transition and the Impact on Women” attended by 75 women, and covered by national media.

5.1 PROFESSIONAL CHAIRING, TRAINING AND FACILITATION (SELECTED)

- **Chair: African Union Peer Review Mechanism and UN Department of Economic and Social Affairs (UNDESA), 10/30-11/1, 2019.** Chaired session on “Connecting research agendas to country needs” and was a discussant on a panel on training, delivering a perspective on training in fragile contexts. Pretoria.

- **Trainer: Development Partners Network on Decentralization and Local Governance (DELOG), May 2019.** Developed and delivered an online training for development professionals, on behalf of the Development Partners Network, on “Decentralization and Local Governance in Contexts of Conflict and Fragility.” https://www.delog.org/fileadmin/user_upload/e-learning_courses/pdf/DeLog-Webinar-McCandless.pdf
- **Chair: International Dialogue on Peacebuilding and Statebuilding (IDPS),**
 - **Implementation Working Group, 2015-8.** Co-chaired a core pillar of this global policy dialogue on behalf of civil society, the Civil Society Platform for Peacebuilding and Statebuilding (CSPPS). Regularly co-designed and facilitated meetings and workshops around the world for IDPS members (governments of conflict and fragile states, Northern donors and civil society) to implement the New Deal agreement, including the development and advancement of national, participatory Fragility Assessments, supporting the infusing of New Deal principles into national planning / SDG (Agenda 2030) processes, and developing strategies and addressing obstacles to advancing aid effectiveness. In this role, I served as a member of the IDPS Steering Committee, often co-chairing sessions.
 - **Indicator Working Group, 2012-2013.** Represented civil society at a senior level, facilitated major working sessions aimed at bringing stakeholders to consensus on New Deal Common Indicators for the Peacebuilding and Statebuilding Goals (PSGs).
- **Facilitator: Forging Resilient Social Contracts: Preventing Violent Conflict and Sustaining Peace, Bellagio Centre, Italy, 2/28-3/3, 2017.** Designed and facilitated three-day workshop with project authors and policy advisors, over four days. Receiving a Bellagio Center, Rockefeller Foundation award, our group met to reflect on progress and emerging findings of the case study research, and engage in interactive discussions around research progress and challenges, refine our research methodology, and discuss areas of convergence and uniqueness within and across cases, and strategies to maximize scholarly and policy impact.
- **UN Peacebuilding Support Office (PBSO)/UN Women, New York, 6/3-6/2013,** Trainer and resource person in a course on "Gender Responsive Peacebuilding" for UN staff members. Conducted sessions on: “Gender Responsive Peacebuilding for Design, Monitoring and Implementation,” and “Economic Recovery.”
- **United Nations Development Program (UNDP), New York, 14-16/9/2012.** Facilitated staff retreat “Resilience Based Approach to Sustainable Human Development,” aimed at producing a consensus position in the organization on resilience – UNDP’s new policy agenda.
- **PBSO/UNICEF/UNDP, 6/19-20, 2012,** “Expert Meeting: An Accountability Framework for Conflict, Violence and Disaster in the Post-2015 Development Agenda.” Facilitated stream on infusing attention to conflict and violence into socio-economic development goals, targets and indicators.
- **ICTJ, Barcelona, 9/11.** Co-trainer for course on Peacebuilding and Transitional Justice for policymakers and practitioners from around the world.
- **UN Department of Peace-keeping Operations, New York, 7/10.** Facilitated Senior UN Leadership Workshop to review the Office of Rule of Law and Security Institutions Early Peacebuilding Strategy.
- **UNITAR/Interpeace/Geneva Centre for Security Policy, Geneva, 11/09.** Conducted two training sessions at a workshop for senior managers entitled “Starting Right - Enhancing Leadership in Peacebuilding” on national ownership and capacity building, and peacebuilding strategy and process.
- **International Center on Transitional Justice (ICTJ), New York, 7/31/09.** Conducted training on peacebuilding for senior staff, globally.

- **University for Peace (UPEACE), the Council for the Development of Social Science Research in Africa (CODESRIA) and JPD, Dakar, Senegal, 11/05.** Co-organized a workshop on “Peace Research Capacity Building,” to build capacity of African academics, practitioners and policymakers, and led training on peace research paradigms.
- **WATERnet, University of Zimbabwe (UZ), 9/03.** Facilitated three-week skills training on “Conflict Prevention and Cooperation in International Water Resources,” a collaborative training for UZ students of the Masters Degree in Integrated Water Resources Management.
- **Africa University, Institute for Peace, Leadership and Governance, 5/03.** Conducted a two-day skills training in conflict management skills and one-day course in peacebuilding and development practice.
- **Shlekweni Training Center, Bulawayo, Zimbabwe, 4/02.** Conducted one week training for rural development workers in conflict resolution skills.
- **Herzlia Jewish Middle School, Cape Town, South Africa, 3/97.** Led six peace and conflict resolution workshops for standard 7 (grade 9) students.
- **Alternatives to Violence Project (AVP), London, England; Cape Town/Johannesburg, South Africa, 1995 – 1997.** Developed and facilitated Beginning and Advanced Training-for-Trainers workshops in women’s prisons and communities. Co-trained with women prisoners serving life sentences.

6. PUBLICATIONS

Books

- (2011). *Polarization and transformation in Zimbabwe: Social movements, strategy dilemmas and change*. Maryland: Lexington Press & South Africa: University of Kwazulu-Natal Press.
- with Karbo, T. (2011). *Conflict, peacebuilding and development: A critical reader and compendium* (eds). Geneva: UN University for Peace. Available at http://www.upeace.org/pdf%5CREADER_webpages.pdf
 Chapters in this book:
 - McCandless, E. Synopsis of major concepts. Section introduction
 - McCandless, E. Emergence of peacebuilding and development: scholarship and practice
 - McCandless, E. Selected research perspectives and paradigms
- with Bangura, K. (2007). *Peace research in Africa: Critical essays on methodology*. Addis Ababa, Ethiopia: University for Peace. Available at <http://www.africa-upeace.org/images/pdfs/Publications/Peace%20Research%20for%20Africa.pdf>

Journal Articles

- (2020). Beyond liberal and local peacebuilding: Alternative for addressing the complexity of conflict and fragility in Africa. *Africa Insight*.
- (2020). Resilient social contracts and peace: Towards a needed re-conceptualisation. *Journal of Intervention and Statebuilding* 14(1), 1-21.
- with Zahar, M.J. (2020). Sustaining peace one day at a time: Inclusion, transition crises, and the resilience of social contracts. *Journal of Intervention and Statebuilding*. 14(1), 119–138.

- (2019). Forging resilient social contracts and sustaining peace: Summary of findings of new comparative research. *Journal of Peacebuilding & Development*, 14(1), 90-95.
- with Donais, T. (2017). International peace building and the emerging inclusivity norm. *Third World Quarterly*, 38(2), 291-310.
- (2014). JPD: Fostering critical peacebuilding and development scholarship and action. *Peace Review*, 26(4).
- (2013). Wicked problems in peacebuilding and statebuilding: Making progress in measuring progress through the new deal. *Global Governance*, 227-248.
- with Tschirgi, N. (2010). Strategic frameworks that embrace mutual accountability for peacebuilding: Emerging lessons in PBC and non-PBC countries. *Journal of Peacebuilding & Development (JPD)* 7(2), 20-46.
- with Christie, T. (2006). Natural resource governance, conservation and security: Evolving best practices in post-conflict Liberia. *JPD*, 3(2), 20-35.
- (2000). Reconciling relationships while pursuing justice: The case of land redistribution in Zimbabwe. *Peace & Change*, 25(2), 225-238.

Book Chapters (peer reviewed)

- *Forthcoming*. Conflict-disaster nexus. In O. Richmond and G. Visoka G. (eds), Palgrave Encyclopaedia of Peace and Conflict Studies, London: Palgrave.
- *Forthcoming*. Peacebuilding-development nexus. In O. Richmond and G. Visoka G. (eds), Palgrave Encyclopaedia of Peace and Conflict Studies, London: Palgrave.
- *Forthcoming*. Generations of Constructing Peace: The Constructivism Paradigm and Peacebuilding. In Peacebuilding paradigms: How does theoretical diversity enhance and obstruct understanding and implementation of sustainable peace? Cambridge: Cambridge University Press.
- (2020). Peacebuilding. In C. Butcher and M.C. Hallward (eds.) *Understanding international conflict management*. London: Routledge.
- (2016). Civil society and the 2030 agenda: forging a path to universal sustainable peace through policy formulation. In D. Cortright (ed.), *Civil society, power and building peaceful and inclusive societies*. Rowman and Littlefield Press.
- (2010). The UN's tripartite peace architecture amidst promises and challenges for sustaining peace: Galtung's relevance a third of a century later. In *Experiments with peace (invited contributor to a book for Johan Galtung's 80th birthday)*. UK: Fahamu Books.
- with Fukuda-Parr, S. (2008). An integrated framework for peacebuilding, development and human rights: Reflections on Liberia's PRSP. In *Peacebuilding in Liberia*. London: Ashgate Press.
- with Schwoebel, M.H. (2005). Peacemaking and peacebuilding. *World at Risk: A Global Issue sourcebook*. Washington, D.C: CQPress. Revised edition of From making to building peace in the 21st century: New approaches for new conflict contexts. In *Global Almanac*. Washington D.C.: CQ Press, 2009. *IMPACT: This overall book was the 2002 Winner of "Outstanding Academic Title" for 2002 by Choice Magazine.*
- with Schwoebel, M.H. (2003). Towards a theory, method and practice of appreciative inquiry for use in complex peacebuilding and development contexts. In C. Sampson, M. Abu-Nimer, C. Liebler & Whitney (eds.), *Positive approaches to peacebuilding: A resource for innovators*. Washington, D.C.: Pact Publications

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- with Jensen, D. & Lehtonen, M. (2013). Natural resource management in post-conflict transitional settings. United Nations Development Group. *Peer-reviewed*. Available at http://www.un.org/en/land-natural-resources-conflict/pdfs/UNDG-ECHA_NRM_guidance_Jan2013.pdf
- Led the development of a series of advocacy and guidance notes on behalf of the CSO Platform on Peacebuilding and Statebuilding (*developed as the civil society interface platform with the International Dialogue on Peacebuilding and Statebuilding/New Deal process*), in my role as focal point on indicators and fragility assessments within this platform, which have included:
 - CSO Platform on Peacebuilding and Statebuilding: Joint Submission to the Consultation on Shared Indicators, January 2013
 - Fulfilling New Deal Commitments: Recommendations from Civil Society on Maximizing Peacebuilding Results, August 2012
- with Smith, A., Paulson, J., & Wheaton, W. (2011). The role of education in peacebuilding: A literature review. UNICEF. *Peer-reviewed*. Available at https://www.unicef.org/education/files/EEPCT_Peacebuilding_LiteratureReview.pdf

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- Written anonymously with Le Bas, A. & Pajibo, E. (2003). Beyond a blocked transition: Prospects for nonviolent political change in Zimbabwe. United States Institute for Peace Special Report.) *Peer reviewed*. Available at <http://www.usip.org/sites/default/files/sr109.pdf>
- with Pajibo, E. (2003). Can participation advance poverty reduction? PRSP process and content in five African countries. Harare, Zimbabwe: AFRODAD. *Peer reviewed*.
- Written under pseudonym. (2002, March 20). Zimbabwe's elections: Not free and fair by its own criteria – facts for policymakers and activists. *ZNET, Africa Watch*. Also, in *NCA Agenda*, July 2002.
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- Land tenure reform in Zimbabwe: Cause for conflict, foundation for sustained peace. *Cantilevers*, 4, 24-28.
- (1997) Bridging reconciliation and justice in South Africa. *Cantilevers*, 3, 19-23.
- (1997) Leading the way? Candid words from the National Party, the Inkatha Freedom Party, and the African National Congress about reconciliation and the future of South Africa. *Cantilevers*, 3, 12-17.
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- with Huda, Q., Abu-Nimer, M. & Qader, A. (2011). Islam, peacebuilding and development. *JPD*, 6(1), 1-5.
- with Scully, P. & Abu-Nimer, M. (year of publication missing). Gender violence and gender justice. *JPD*, 5(3), 3-6.
- with Abu-Nimer, M. (2009). Peace operations and development interventions: Expanding the focus on context, politics, participation and transparency. *JPD*, 5(1), 1-7.
- with Wyeth, V. (2008). Seeking the forest through the trees: Institutional arrangements and tools for peacebuilding. *Journal of Peacebuilding & Development*, 4(2), 1-6.
- with Abu-Nimer, M. (2008). Back to basics: Reassessing our analytical models and strategies to strengthen peacebuilding in Africa. *Journal of Peacebuilding & Development*, 4(1), 1-5.
- with M. Abu-Nimer, M. (2007). Security for people? The role of SSR in sustaining peace. *Journal of Peacebuilding & Development*, 3(2), 1-6.
- with Borel, R. & Abu-Nimer, M. (2006). Environment and natural resource related conflicts: Moving towards transformational approaches. *Journal of Peacebuilding & Development*, 3(1), 1-5.
- with M. Abu-Nimer, M. (2006). National ownership in security, peacebuilding and development: Grassroots activism, institution building and policymaking. *Journal of Peacebuilding & Development*, 2(3), 1-6.
- with Paffenholz, T. & Abu-Nimer, M. (2005). Peacebuilding and development: Integrated approaches to evaluation. *Journal of Peacebuilding & Development*, 2(2), 1-5.
- with Abu-Nimer, M. (2004). Building socially accountable peace and development in Africa. *Journal of Peacebuilding & Development*, 2(1), 1-5.
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- with Tschirgi, N. (2010). Strategic frameworks that embrace mutual accountability for peacebuilding: Emerging lessons in PBC and non-PBC countries. *JPD*, 5(2), 20-46.
- with Abu-Nimer, M. (2003). Mapping strategic linkages: Development in peace processes. *JPD*, 1(1), 1-4.
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7. KEYNOTES, PRESENTATIONS, PANEL CHAIRING AND FACILITATION, HOSTING OF ACADEMIC WORKSHOPS

- The impact of militarisation during COVID-19 in South Africa, Speaker in first Wits School of Governance webinar. (2020, May 15).
- Chaired session on “Connecting research agendas to country needs” and discussant on “Training on SDGs in conflict affected and fragile settings” at Workshop: Effective governance for sustainable development:

Putting principles into practice. UN Department of Economic and Social Affairs and the African Peer Review Mechanism Regional Workshop. Pretoria, South Africa. (2019, November 1)

- Exploring pathways to sustaining peace: Forging resilient social contracts. Paper presented at the Varieties of Peace Asia Conference. Also discussant for panel: Analysing multiple relations of peace and conflict. Jakarta, Indonesia. (2019, October 22-24)
- Forging resilient and inclusive social contracts for achieving and sustaining peace: Drawing lessons from Tunisia for the MENA region. Paper presented at the International Congress of the German Middle East Studies Association (DAVO), Hamburg, Germany. (2019, October 4)
- Lessons around civil society and transition politics. Paper presented at the Ukuthula Trust and Heinrich Boll Foundation Southern Africa Workshop on: Civil Society, State and Politics in Southern Africa, Johannesburg, South Africa. (2019, September 24-27)
- The Liberal Peacebuilding Model in Crisis, and, The SDGs Promoting Inclusive Peace and Development: Theories of Change and Rising Evidence. Papers presented at the Academic Conference of the United Nations (ACUNS). Also chaired a panel presenting findings on our social contract research and raised funding to bring participants from Somalia and Liberia to join our panels. Stellenbosch, South Africa. (2019, June 19-21)
- Zimbabwe, on an unexpected trajectory? Paper presented at Workshop: Zimbabwe, on an unexpected trajectory? Co-designed and implemented on behalf of WSG, with the Institute for Security Studies and Mandela Institute of Development Studies (MINDS), Johannesburg, South Africa. (2019, February 8)
- Forging an inclusive and resilient social contract in Zimbabwe, panel presentation. And, moderation of final session: What is required for reigniting hope for democracy beyond elections? Paper presented at the Public dialogue on Reigniting Hope for Democracy Beyond Elections in Zimbabwe, Wits School of Governance, Johannesburg, South Africa. (2018, November 8-9)
- Delivering more effectively in fragile and conflict affected situations. Paper presented at the Global Partnership for Effective Development Co-operation for Reinvigorating Effectiveness for the 2030 Agenda. Paris, France. (2018, September 11-12)
- Ensuring the sustainability of political settlements by fostering social cohesion and strengthening the social contract. Paper presented at the policy dialogue on Developing Sustainable Reconciliation Practices in Central African Republic: Lessons from South Africa. Johannesburg, South Africa. (2018, September 7)
- How to improve scholarly contributions to mediation and peacebuilding. Keynote speech at the 2018 Maputo Dialogue, Southern African Defense and Security Management Network (SADSEM). Gaborone, Botswana. (2018, October 17-18)
- Designed, fundraised for, and in most cases chaired these sessions sharing the findings of our 'Forging Resilient Social Contracts: Preventing Violent Conflict and Sustaining Peace', project. Also presented comparative findings. Many of these sessions had high level representation from the United Nations and donor community, and all had authors of the project present:
 - Friedrich Ebert Stiftung- Wits School of Governance Roundtable, South Africa, August 16, 2018.
 - The Stockholm Forum, Sweden. (2018, May 7-9)
 - The International Peace Institute, New York. (2018, May 15)
<https://www.ipinst.org/2018/05/resilient-social-contracts-and-sustaining-peace#6>
 - Fragility Forum, World Bank, Washington DC. (2018, March 5-7)
 - Geneva Peace Week, Geneva, Switzerland (2017, November 9)
 - United Nations Development Program Review of Findings, Oslo Governance Centre, Oslo, Norway. (2017, November 1)

- Forging resilient social contracts: A conceptual framework. Paper presented at the, International Studies Association, Baltimore. (2017, February 22-25)
- How can the sustainable development goals be realized in fragile contexts? Panel participant in high level side event at the Second High Level Meeting of the Global Partnership for Effective Development Cooperation. Nairobi, Kenya. (2016, November 30) *Civil society panelist, alongside Swedish Minister for International Development, Somalia Minister of Planning and International Cooperation, UNDP Assistant Administrator, and the Senior Director for Fragility, Conflict and Violence, World Bank.*
- **KEYNOTE:** The state of world peace 2016: Challenges and opportunities for transformative change. Society for Humanistic Psychology Annual Conference, featured as a conversation thought leader on theme of Violence, Collaboration, Peace and Justice. San Francisco. (2016, March 17-20)
- Safeguarding inclusivity and the role of civil society in the SDGs: Lessons from the New Deal. Paper presented at the World Bank Group Fragility, Conflict and Violence Forum. (2016, March 2).
This Davos style roundtable featured journalist Femi Oke moderating, and the World Bank's Senior VP for Agenda 2030, UN Relationships and Partnerships opening the session. I also wrote the background paper to lay the scene of the discussion.
- Civil society advocacy in the post-2015 process. Paper presented at the Conference on Strengthening Peacebuilding Policy through Civil Society Empowerment. Notre Dame. (2015, October 25-27)
- Tackling and preventing Ebola while building peace and societal resilience. Paper presented at the Steering Committee Meeting, the IDPS. Abidjan, Ivory Coast. 2015, May 21-25)
- The international dialogue and progress on PSG 1 – legitimate and inclusive politics. Paper presented at the OECD-DAC International Network on Conflict and Fragility (INCAF) meeting. Paris, France. (2015, May 19)
- The future of peace operations. Paper presented at the Stockholm Forum on Security and Development. Stockholm, Sweden (2015, May 12-13). *Interviewed on topic by Swedish radio.*
- **KEYNOTE:** Fostering resilience in situations of fragility and conflict: Framing the expert roundtable discussions. UNDP/UNICEF/Interpeace Expert Roundtable on Fostering Resilience to Conflict. Rockefeller Foundation, New York. (2014, September 18-19).
- Assessing resilience. Discussant on panel at the International Studies Association. Toronto, Canada. (2014, March).
- Civil societies assessing peacebuilding and statebuilding. Paper presented at the International Studies Association. Toronto, Canada. (2014, March).
- Paradigms for knowledge creation in peacebuilding. Chair of Roundtable at the International Studies Association. Toronto, Canada. (2014, March)
- Infrastructures for peace: Emerging trends and lessons. Paper presented at the UNDP policy luncheon on Infrastructures for Peace. International Peace Institute. (2013, July 29)
- Peacebuilding, statebuilding and resilience: Linking lessons from the New Deal to the post-2015 debates. Paper presented at the World Bank Spring Meetings, Civil Society Forum. Washington DC. (2013, April 20). Also, in side event by the Civil Society Platform on Peacebuilding and Statebuilding: The New Deal One-Year Later: A Look at Implementation from the Ground Level in Pilot States. (2013, April 18).
- Resilience and conflict prevention: States, societies and international partners. Paper presented at the Geneva Centre for Security Policy and Department of Political Affairs Professional Training Course. New York. (2012, August 22)

- Two steps forward? Critical reflections on measuring progress in peacebuilding and statebuilding. Paper presented at the Academic Council of the United Nations (ACUNS). New York. (2012, June 14).
- Peacebuilding evaluation: Institutional trends and critical reflections by scholar-practitioners. Round table participant and co-organizer of the session at the International Studies Association. San Diego. (2012, April).
- Social reintegration and national reconciliation. Discussant on panel at the International Studies Association. San Diego. (2012, April).
- Peace dividends: Contributions of administrative and social services and peacebuilding. Talk given in multiple places following publication of PBSO report: including at UNICEF, a brown bag lunch. (2011, October 27)
- Peace dividends: Contributions of administrative and social services and peacebuilding. Talk given to the to the UN Peacebuilding Fund's Advisory Board, and at the New School's "Development Thought and Policy" lecture series. (2012, March 8)
- How the escalation of conflict related sexual violence has changed the UN's approach to peacebuilding and peace-keeping. Discussant at the Development Thought and Policy. The New School. (2011, December 1).
- Peace dividends: Contributions of administrative and social services to peacebuilding. paper presented at UNICEF. New York. (2011, October 27).
- Zimbabwean civil society and the government of national unity: Engaging polarization, navigating strategic dilemmas, facilitating transformative change. Paper presented at the International Studies Association. Montreal, Canada. (2011, March 18).
- Second generation DDR in UN peace operations: A new concept and set of practices supporting human security. Paper presented at the Workshop on Diverse Approaches to Human Security. New School, New York. (2010, October 8).
- Evaluating social movement action, and implications for transformative change and ceace in Zimbabwe. Panel on Assessing the Relevance and Effectiveness of Peacebuilding Initiatives: Lessons Learned from Testing New Approaches and Methodologies. International Studies Association, Montreal, Canada. (2011, March 16-19).
- Civil society: Strategies for emancipation. Discussant at the "Progress" in Zimbabwe Conference. Bulawayo, Zimbabwe. (2010, November 3-6).
- Policymakers, scholars and liberal peacebuilding: Critical engagement and innovation for sustained peace. Paper presented at the Social Science Research Council. New York. (2010, April 5)
- Bridging research, policy and practice at the intersections of peacebuilding and development: Lessons from the field. Round able participant at the International Studies Association. Conflicting Cosmologies of Academics and Practitioners in Afghanistan and Beyond. New Orleans. (2010, February 17-20).
- The Future of the UN peacebuilding commission. Paper presented at the Workshop: Visioning the Future of the UN PBC: Authors' Workshop and Policy Discussion. Center for International Policy Studies (CIPS) at the University of Ottawa, Ottawa, Canada. (2009, September 24).
- DDR looking forward: 2nd generation policy options for complex transitional settings. Paper presented at the Workshop for United Nations DDR Senior Managers. Casablanca, Morocco. (2009, July 8).
- Evaluation of DDR in peace operations: Links to transition planning and mission exit. Paper presented at the Workshop: Monitoring and Evaluation of Peace Operations, International Peace Academy and the Norwegian Institute of International Affairs. New York. (2009, May 7-8).

- Advancing coherence and integrating peacebuilding in strategic policy frameworks. Discussant and Presenter on Panel at the International Studies Association. New York. (2009, February 15-18).
- Economic recovery and peacebuilding. Paper presented at the Workshop: The Peacebuilding Roundtable: Bringing Research Perspectives to Inform the UN's Peacebuilding Work. United Nations Peacebuilding Support Office and the International Development Research Centre, Ottawa, Canada. (2008, December 9-10).
- Integrated approaches to peacebuilding in Liberia: Contributions of a conflict sensitive and rights based PRSP. United Nations Development Program Headquarters, New York. (2008, June 6).
- Quantitative methods and secondary sources in peace consolidation. Paper presented at the United Nations Peace Consolidation Benchmarking Experts Workshop. Norwegian Mission to the UN, NY. (2008, November 17).
- Peacebuilding strategic frameworks: The case of Liberia. Paper presented at the United Nations Peacebuilding Commission Working Group on Lessons Learned. UN Headquarters, NY. (2007, September 19).
- The role of a peacekeeping missions in peacebuilding: The case of UNMIL. Paper presented at The John Ferguson Seminar Series. Africa Centre, Bradford University, UK. (2006, October 3).
- Good governance, peacebuilding and development: The linkages. Paper presented at the Training of Trainers and Curriculum Development Workshop on Conflict Transformation, Democratic Governance and Development. Monrovia, Liberia. (2006, May 1-6).
- The meaning and practice of reconciliation. Keynote Address at the Sinoe County Peace and Reconciliation Forum. Sinoe, Liberia. (2005, August 12).
- Feminist epistemology. Paper presented at the Gender Mainstreaming Conference. Mutare, Zimbabwe. (2004, February 27).
- Participation of African civil society in the PRSPs. Paper presented at the AFRODAD PRSP Workshop. Harare, Zimbabwe. (2003, April 28-29).
- Peace and human security in the New Economic Partnership for Africa's Development (NEPAD). Paper presented at the Southern African Civil Society Meeting on NEPAD. Harare, Zimbabwe. (2002, August 23-25).
- Poverty reduction strategies: International lessons for Zimbabwe. Paper presented at the Structural Adjustment Participatory Review Initiative Retreat. Nyanga, Zimbabwe. (2002, March).
- Zimbabwean social movements challenging economic policy reform. Paper presented at the Zimbabwean Experts Meeting. Yale University. (1999, November 5).